



Attendance: Thato, Dean Daniel F. Muzyka, Dylan, Laura, Tina, Vincent, Tim, Dylan, Johnny, Prina, Griffin, Daniel, Daria, Kira, Chris, Uvini, Chad, Kelly, Kristin, Stas, Nathan, Ben, Jason, Jeff Fong, Travis, Azim (skype), Bijan, Moses, Robert, Katriona Macdonald (Assistant Dean & Executive Director, Academic Programs), Pam Lim (Assistant Dean and Director, Undergraduate Program), Brian Bemmels (Professor and Senior Associate Dean, Academic Program)

Start: 4:02pm

State of the Building Address – Dean Daniel F. Muzyka

- Should this presentation and discussion be in-camera with exception given to incoming Board, outgoing Board and Executive Council?
 - The Dean would like to move in camera for a frank discussion of the situation with the current leadership of the CUS so all members are fully informed.
- **All in favour of moving in-camera for the following presentation given by Dean Daniel F. Muzyka and the following discussion?**
 - **Yes: 11**
 - **No: 1**
 - **Noted Abstentions: none**
 - **Motion carries**
- Only the outgoing Board of Directors, incoming Board of Directors and Executive Council remain in the room
- In-camera discussions are meant to be kept in the room. As a CUS, we will decide what message we would like to formally send out after this meeting.
- This meeting is to inform rather than to make a decision.

*****IN-CAMERA PRESENTATION RE: STATE OF THE BUILDING*****

All in favour of moving out of camera?

- **Yes: 14**
- **No: 0**
- **Noted Abstentions: none**

All in favour of hearing the last lecture proposal given by Kira and Chad?

- **Yes: 10**
- **No: 3**
- **Noted Abstentions: none**

Last Lecture:

- see powerpoint presentation
- Questions:
 - What happens if the speakers are not of the quality you are hoping for?
 - There is still a lot of value in 3rd tier speakers for all students
 - How does this compare to Arts Last Lecture?
 - They would spend around the same amount.
 - How many people would attend?
 - They would have a method of gauging this
 - Chan contracted through Ticketmaster



- Might be a good idea to send the tickets to the graduates for cheap rather than nothing. They are graduating and probably willing to pay \$20 for the ticket
 - The point of giving these tickets away is the entire value proposition.
- Do you think that by compressing this in such a short time frame that expenses may be inflated?
 - The Chan said that this is generally the ballpark time for such events
- Might be ideal to charge a nominal fee to ensure the graduates attend the event.
 - The nominal fee could be put towards a charity
 - Also potential for "entry by donation"
- Can the capacity for "Other" increase?
 - Yes – capacity of Chan is 1189
- Large amount for one grad class, but if it carries forward it will apply to all grad classes.
- Where is the value for students?
 - Media, Sauder Brand, subsidized tickets, entire student body.
- Would this potentially go through CUS Corporate Relations?
 - Could become a service council position in the future
- The team will work with Travis to attain a more solid budget and numbers.
- **Given the presentation by the CUS 4th year representations, be it resolved that the CUS Board of Directors contributes at least \$1 towards the commerce last lecture:**
 - **Yes: 12**
 - **No: 0**
 - **Noted Abstention: none**

HR Policy – Chad, Kira & Paul:

- Pre-screening process:
 - Present to ensure we are offering a realistic interview/application process
 - When we actually allow poor resumes/cover letters to get through the application process, we are rewarding their poor work.
- Questions:
 - Who decides what significant evidence is required for the override?
 - HR Director
 - What are probing questions?
 - Should be defined in the policy
 - There should be a set number of probing questions – tough based on a case-to-case basis
- Everyone feels comfortable voting on friendly amendments for the document.
- Discussion on pre-screening:
 - Structured rubric with an acceptability threshold
 - Pre-screening is a serious risk as it places a lot of responsibility on the hiring team
 - Not enough time for all Execs to interview everyone
- **All in favour of having the pre-screening process incorporated into the HR Policy?**



commerce
undergraduate
society

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- **Yes: 11**
- **No: 0**
- **Noted Abstentions: none**